

POSITION/PERSPECTIVE: Merge the Active Guard and Reserve Program into the Regular Army.

DISCUSSION: In order to achieve higher levels of integration the Commission recommends the elimination of the Active Guard and Reserve (AGR) Program Title 10 Section 12310 "Reserve: for the organizing, administering, etc., reserve components," and substituting Regular Army manpower to organize, administer, recruit, instruct, or train the reserve components. This program creates an unnecessary barrier to Regular Army personnel serving in reserve component units performing these statutory Army functions. US Army Human Resource Command will centrally manage the non-MILTECH Full-Time Support population and requirements to ensure professional development assignment rotations between Regular Army and RC units. Current serving AGRs could be assessed into the Regular Army immediately and cyclically replaced with Regular Army personnel maintaining the current programmed (67%) fill rates. A statutory change is required permit the assignment of Regular Army officers and enlisted members to ARNG organizations. Regular Army personnel assigned to permit them to accept a Commission in the State Guard in order to be subject to Title 32 authority. T32 Section 315 has been determined inappropriate as it covers "detailing" vice assigning. Detailing does not change the component and in fact these Officers and Soldiers are carried on an Active Component TDAs. This precludes them from executing T32 authorities and would prevent them from executing necessary functions.

PROPOSALS:

A. Congress should enact legislation to allow the Secretary of the Army to assign Regular Army Officers and Enlisted Soldiers to Army National Guard positions to execute Full-Time Support Functions including taking the State or Territory Oaths of Office without prejudice to their Federal standing.

B. Launch a Pilot Program (Option 1 or 2) to assess the merits of assigning Regular Army members to States and USAR Commands.

RECOMMENDATION:

Bold Shift II Pilot Program Option 1

Fill 50% of a State AGR and 50% of a USAR Functional Command's AGR requirements with Regular Army Personnel and provide professional development tours for displaced AGRs for a period of three years to be followed by a General Accounting Office (GAO) Assessment of the pilot program.

Bold Shift II Pilot Program Option 2

Fill 25% of a State AGR and 25% of a USAR Functional Command's AGR requirements with Regular Army Personnel and provide professional development tours for displaced AGRs for a period of three years to be followed by a GAO for an assessment of the pilot program.

Current AGR Statistics:

ARNG FY15 AGR Authorizations 31,385 Current AGR Requirements 43,050

USAR FY15 AGR Authorizations 16,261 Current AGR Requirements 17,894

Notes

*This proposal only applies to the AGR program and not the Military Technician program under sections 10216 and 10217 of Title 10 and section 709 of Title 32.